

ABORIGINAL EMPLOYMENT AND TRAINING POLICY

FYI Resources Ltd (FYI) is an equal opportunity employer and employment is offered on a non-discriminatory basis. All employees and applicants for employment are treated in accordance with their skills, qualifications, abilities and aptitudes, while recognising that special programs may need to be developed for disadvantaged groups. For local Aboriginal people we adopt the following objectives and strategies;

1. FYI will take measures to ensure that local Aboriginal people have appropriate opportunities for employment and training within its operations.
2. FYI will establish employment and training programs which will account for the needs of local Aboriginal groups and define methods and procedures to enhance opportunities for their employment and training.
3. FYI will communicate directly with Aboriginal communities to help develop a mutual understanding of the employment and training needs of the business and community.
4. Contractors to FYI will be encouraged to provide appropriate training and employment opportunities to Aboriginal people through contractual and performance relationships.
5. Programs undertaken by FYI will be reviewed regularly to ensure they are relevant, effective, appropriate and address the needs of both FYI and local Aboriginal people.

A handwritten signature in black ink, appearing to read 'Roland Hill', is positioned above a horizontal line.

Roland Hill

Chief Executive Officer

30 November 2022

Date

Review Date: 31 March 2024

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